

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

RC PETITION

Case No.

18-RC-289570

Date Filed

January 27, 2021

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

2a. Name of Employer Raven Software / Activision Blizzard, Inc. (single employer)		2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 8496 Greenway Blvd WI Middleton 53562	
3a. Employer Representative – Name and Title Brian Raffel		3b. Address (If same as 2b – state same) 8496 Greenway Blvd WI Middleton 53562	
3c. Tel. No. (608) 833-5791	3d. Cell No.	3e. Fax No.	3f. E-Mail Address braffel@ravensoftware.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Software & Programming		4b. Principal product or service Video games	
5a. City and State where unit is located: Middleton, WI			5b. Description of Unit Involved
Included:			6a. No. of Employees in Unit: 32
Excluded:			6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes <input checked="" type="radio"/> No <input type="radio"/>

Check One: ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) 1/21/2022 and Employer declined recognition on or about 1/25/2022 (Date) (If no reply received, so state). Yes
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state).		8b. Address	
8c. Tel No.	8d Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)


9. Is there now a strike or picketing at the Employer's establishment(s) involved? No ☒ If so, approximately how many employees are participating? _____
(Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____.

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

10a. Name		10b. Address		10c. Tel. No.		10d. Cell No.	
				10e. Fax No.		10f. E-Mail Address	
11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.				11a. Election Type: ___ Manual <input checked="" type="radio"/> ___ Mail ___ Mixed Manual/Mail			
11b. Election Date(s): ASAP		11c. Election Time(s): mail ballot		11d. Election Location(s): mail ballot			
12a. Full Name of Petitioner (including local name and number) Angela W Thompson Esq. Communications Workers of America, AFL-CIO				12b. Address (street and number, city, state, and ZIP code) 501 3rd St NW DC Washington 20001			
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) none							
12d. Tel No. (202) 434-1125		12e. Cell No. (240) 475-5311		12f. Fax No.		12g. E-Mail Address athompson@cwa-union.org	

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
13a. Name and Title		13b. Address (street and number, city, state, and ZIP code)	
13c. Tel No.		13d. Cell No.	
13e. Fax No.		13f. E-Mail Address	

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Angela W Thompson Esq.	Signature 	Title Special Counsel for Strategic Initiatives	Date 01/26/2022 02:06:03 PM
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment

DO NOT WRITE IN THIS SPACE	
Case 18-RC-289570	Date Filed January 27, 2021

Employees Included
All Raven QA Testers and Raven QA Leads

Employees Excluded
All statutorily excluded employees